



Newark Hockey Club

Annual General Meeting

Wednesday 23rd April 2025

7.00 pm Deincourt Hotel Function Room

Action Summary:

Darryn Beggs (someone to let him know)	Life Memberships to be posted on the Newark Hockey website.
ALL	Everyone to let Emma know of potential fundraising opportunities as she will follow them up if applicable.
Sam Wade	To speak to Ray about simpler food options for team teas.

Present: Sam Wade, Tim Burch, Simon Higgs, Hannah Peters, Stu Gallon, Sam Davies, Natalie Hinckinbottom, Cam Roberts, Lucy Wade, Amy Crouch, Stephen Littlewood, Martin Knox, Katherine Hawkins, Laura Harriss, Thamas Shaw, Sophie Chambers, Daniel Jackson, Adrian Parrett, Andy Foster, Briony Leighton, Cat Sanderson, Craig Joynes, Mel Woods, Tarquin Philo, Ann Crockett-McLean.

1. Apologies: Danny Hendrie, Jackie Briggs, Sue Tate.

2. Review of previous minutes

Minutes from last year minutes distributed and no comments.

APPROVED – Hannah and Amy

3. Chairman's report

See Appendix 1 – for Chairman's Report.

Summary – Welcome from Sam Wade, thanks to all in the smooth running of the club. Sam has been chair for the last 2 years but is now wishing to reduce her commitment, ideally stepping down if there is someone else to take over, she will however remain within the club to provide support.

Last year Ann stepped down from Juniors but thankfully lots of people stepped up and are making it a success with a great team effort – this was a key goal from last years AGM.

The Sam White event run by Beth, along with the building relationships with schools is going well – another key goal from last years AGM.

The revamped summer hockey last year was a success as it encouraged some additional players and returning players. Summer hockey will run again this year, the only change being payment upfront.

Coaching within the club is focussed on encouraging people to join in. Juniors still need some coaches but senior coaching slots are full.

Female goalkeepers to be recruited but this is a general hockey issue not just Newark.

England Hockey AGM will affect fee structure at the club and a proposal will be made in the Treasurer's report next.

Some future challenges on wider inclusiveness to be considered following England Hockey lead. Vice roles additional to the votes to help aid the future of the committee going forwards.

4. Treasurer's report

See **Appendix 2** – for Treasurers Report and England Hockey Letter to Newark Hockey Club.

Summary – Income and expenditure – Surplus of just over £200.

A few less membership fees as the Ladies 4 disbanded, match fees were adjusted last year the match fees, but the cost of pitch, which is the biggest cost, has risen despite being a team less. Other fees include umpire fees, affiliation fees to England Hockey, entry to different age group fees, equipment such as the new keeper kit, first aid kit, hockey balls, etc.

The end of season event broke even and sponsorship has helped the club. The Juniors had sponsorship for their end of season medals this year from Whistlers pharmacy, other sponsorship to the club includes contributions from Gusto and British Sugar. There is also the option to purchase playing shirts from Mad Dog if people don't want to wear the club shirts. Everyone to look for additional opportunities for funds as the club could do with more face masks, for example.

England Hockey have raised the affiliation fees as the existing £8 a head was insufficient. They are now looking to lower the per team cost but raise the per head costs for all. As part of the adjustment to pricing some courses will become free to encourage more people to become involved. Newark are challenging the per head numbers that England Hockey have quoted for the club. England Hockey believes the club has 180 players, but it is closer to 112 adults. Either way, the cost increase is over £1000. Pitch hire is also going up again probably by another £1000 in total for all of the teams. Both are likely to go up by inflation again next year.

Proposals to cover the cost increases for next year:

- Membership fee to goes up £10 per year - Adults £160, Juniors/Concession £100 - **APPROVED**
- Match tax £10 home, £5 away (PAYP £10 home and away) - **APPROVED**
- Umpires £15 per year – **APPROVED**
- PAYP to stay at £80 for adults and £50 for juniors after last years increase.
- Options for paying all, paying 6 monthly and family discount remain.

Questions:

Payment to England Hockey is now delayed until mid Nov so clubs will know who is registered with them for the season, but the numbers are based on an average over the last couple of years and are not continually updated throughout the season.

Occasional member – price to be updated and set at the England Hockey charge of £16 –

APPROVED

Fundraising – can we reintroduce it as some companies will match funds. For example it may be possible to use the summer tournament (£100 per team for non-Newark team, £10 a head for Newark players) as a fund raising option on application forms? Previously the club did do Newark showground parking in conjunction with Newark Rugby club but we struggled to get people there so now the Rugby club does it alone. There have historically also been sponsored events. As will activities, just needs people to organise events and keep within the rules and regulations.

Grants people can apply for – Notts County Council, pitch cleaning, back to hockey around the time of the Olympics, specific grants are sometimes difficult to apply for as we don't own the facility.

ACTION: Everyone to let Emma know of opportunities as she will follow them up if possible.

5. Section reports

See **Appendix 3** – for Section Reports.

a. Junior Section – Briony Leighton

Summary – Adapted to working as a team who are very approachable and worked through issues as they have arisen. Junior helpers are invaluable too and may develop into the future leaders for the club.

Losing 3 coaches so the U12 coaches will need some interim support.

Successes U12 Girls in the finals, Badgers re-introduced which have been a success as it gives the younger players more experience, developing links to other junior clubs with some informal tournaments.

Questions:

Transition from Juniors to Senior Match play – how do you identify the juniors that are ready to play seniors. Coaches often identify the U14s who have turned 13 and are ready to try seniors. Over 13s can then also start training mid-week at adult hockey.

Maybe get some of the senior members to also visit on a Sunday to introduce themselves?

Perhaps more of a system is needed to identify 13 year olds. On the Google Drive there is a transition document for 13 year olds which could be a starting point for linking to the Badgers. Also to better inform parents that post 13 adult hockey is an option, but need to manage expectations as not all 13 year olds will be ready. Coaches WhatsApp group could be used to flag who may be ready.

Thanks to Briony for her efforts in keeping the juniors running, she puts in a lot of unseen effort.

b. Ladies Section – Hannah Peters

Summary – Ladies 2s finished 3rd in the table, Ladies 1s are now promoted into Division 3, Ladies 3s and 4s teams merged successfully. Still low availability for Ladies 3s some weeks even though theoretically 22 players are available. At the start of the season 50 ladies players in total roughly but this drops by end of the season to a position where there is only just enough for 3 teams. Full complement of coaches next season, with the key aim till to get the Ladies 2s promoted next season.

Questions:

Development team has rules and fines if not completing matches. For some clubs the development team is all they have, otherwise the club would no longer be represented. Most clubs with multiple Ladies teams no longer have a development team.

c. Mens Section – Danny Hendrie via Simon Higgs

Summary – all teams improved, Mens 1 mid table with 6 wins in a row, Mens 2s had 8 wins in a row, not sure if Mens 3 will be relegated despite having over 20 points. Some teams are folding their lower Mens teams so it may be ok. Sometimes 3-4 subs per team and other times only just making numbers. A good mix of coaches and cover available. Some key players are leaving over the summer so there will be some shuffling of players between teams, juniors and new recruits.

d. Development Section – Stuart Gallon

Summary – Thanks to the coaches and the great collaboration of people. Checks on records for DBS, badges certificates on going –as always, need more people to help and encourage the uptake of the now free England Hockey courses. Encourage more parents to become more involved and have been looking into whether Back to Hockey could run on a Sunday at the same time as junior training. Weekly it is good but there needs to be more resilience to support the long term future of the team. Talking to Lincoln Uni to see if we can get a pipeline of students involved going forwards.

6. Dissolution of current committee

Thanks to the outgoing committee.

7. Election of committee members

POSITION	CURRENT HOLDER	NOMINATION	NOMINATOR	SECONDED
President	Tim Burch	Tim Burch	Craig	Katherine
Chairperson	Sam Wade	Sam Wade confirmed outside of the AGM	Sam Wade to continue in a reduced Chair role with support from Vice Chair and wider Committee	
Secretary	Sam Davies	Sam Davies	Ann	Hannah
Treasurer	Simon Higgs	Simon Higgs	Craig	Amy
Ladies Club Captain	Hannah Peters	Hannah Peters	Sophie	Laura
Men's Club Captain	Danny Hendrie	Danny Hendrie	Laura	Tom
Development Officer	Adam Baldwin (players) Stuart Gallon (coaches)	Stuart Gallon	Katherine	Hannah
Welfare Officer (Juniors)	Natalie Hickinbottom	Natalie Hickinbottom	Ann	Tarquin
Welfare Officer (Adults)	VACANT	Claire Gill	Confirmed outside of the AGM	
Communications Officer	Beth Dickens Darryn Beggs (web)	Beth Dickens Darryn Beggs	Informal Agreement	

8. Election of other officers

POSITION	CURRENT HOLDER	NOMINATION	NOMINATOR	SECONDED
Membership Officer	Mel Woods	Mel Woods	Amy	Katherine
Umpire Coordinator	Sophie Chambers	Sophie Chambers	Hannah	Laura
Fixtures Coordinator	Kerry Peters	Kerry Peters	Ann	Katherine
Competitions Officer	Danny Hendrie (Laura Summer events)	Danny Hendrie with Laura	Informal agreement	
Social & Fundraising Officers	Dan Jackson Jacky Nullis	Dan Jackson Jacky Nullis	Tom	Amy
School League Organiser	Beth Dickens	Beth Dickens	Sophie	Amy
Vice Chair	New Position	Laura	Hannah	Mel
Vice Captain (Ladies)	New Position	Sophie	Laura	Katherine
Vice Captain (Mens)	New Position	Cam	Stevie	Craig

9. Proposals for Lifetime Memberships

ACTION: from last AGM – Life Memberships to be posted on the website.

John Reynolds - proposed Simon, seconded Dan – **APPROVED**

10. AOB

Food served at the teas is not of the quality we may like, each team pays £25 to feed 2 teams so it is about £1 a head. Suggest a change to the food options for simpler options of chips or jackets, which will also help with any allergies or vegetarian/vegan option requirements.

ACTION: Sam Wade to speak to Ray.

DONM – Thursday 5th June 7pm Deincourt Hotel

Appendix 1 – Chairman's Report

First of all, a big welcome to NHC AGM and thanks for taking the time and trouble to attend. After all, the club belongs to its members and the committee is a representation of member views on how the club should be run.

I would like to extend my thanks to the committee of 2024/25 – they have all worked extremely hard to make the club what it is and each and every role is very important to the smooth running of the club.

Since taking over as Chair 2 years ago, I have found that whilst it is not an easy task, it is one that has brought me into contact with all sections of the club and I have got to know many people that I did not know before. As you are probably aware, my playing days are coming to an end – whilst the mind is still willing, the body is protesting too much. I think that it would also be a good time to stand down as Chair and let someone else have a turn at moving the club forwards.

Last year, Ann stepped down as Head of Juniors and there was a lot of worry about how the section would cope without her encyclopedic knowledge of all things junior hockey as well as her exceptional organizational skills to make all that happen. Well, look at the team fly now – many parents have stepped into the huge chasm left by Ann and the Dream Team of Hannah, Sarah and Emma has been expanded to include Stu, Briony, Tarquin and Natalie as well as other parents and coaches to ensure the smooth running. They believed they could – and they did. Well done team!

The running of the Junior Section was one of the key goals from last year's AGM and I think that box is well and truly ticked.

Another key goal was the building of relationships with local schools. Our recent Sam White trophy afternoon, run by Beth and her willing helpers proved that this goal too has been met and was featured in the Advertiser.

Beth has also been instrumental in promoting the Club via its social channels, with the help of Millie the photographer. The content presented the club to the outside world on such a level that we have recruited new players and we will continue to build on this success throughout the next season in a similar vein.

The newly revamped summer hockey in 2024 was a success, minimizing pitch costs and maximizing hockey. We also recruited a few new players and persuaded some ex members to return. The summer season will start again next Wednesday (30th) and this year we have asked for payment up-front to aid those organizing sessions, as last year some payments were missed and this can be the difference between profit and loss. We have received feedback about these changes but will stick with it for now but please let us know if you do have any comments – either about summer hockey or anything else within the club.

Coaching has always been a tricky one, but the committee have worked hard on encouraging people to coach and help and it looks like we should be fully staffed on the senior side for next season. The juniors require a bit more input from parents to help with coaching, but on the whole can get by if they need to. Coaching the juniors is a good way to start, so please do get in touch if you are interested in helping out.

The new committee will no doubt identify key goals for the next year, so there is plenty of time to have your say here and influence the priorities. One key item will be recruitment of female goalkeepers, but this is not just a Newark problem.

I recently attended the EH AGM, where a new membership model was outlined and which will affect the way we look at the fee structure at the club. Simon will cover more of this in the Treasurer's report and will also put a proposal to the floor on our suggested new membership fees.

At the risk of repeating my report from last year, I would implore members to do their bit for the club. Pay on time, turn up on time, mark availability or otherwise on Teamo, respect the umpires and generally behave yourself and help out wherever possible!

I hope that the next committee will continue the good work and foundations of those who have gone before them – there are certainly challenges they will have to face head on, such as the rising costs of the game and the legislative requirements not only about running the club, but also about individuals and inclusiveness. Newark has always prided itself on being a very friendly and welcoming club and long may that continue.

Whilst I am choosing to step away from the chair-ship of the club – a role I have been very proud to hold – I am still about to help out and will start by running the summer hockey sessions. When it comes to the elections shortly, it would be nice to think that not only could we fill all the roles, but perhaps also have folk waiting in the wings – at least as Vice Chair and Vice Men's and Ladies captains. This means that there can be a seamless transition should anyone step away and they also have support in the meantime.

Here's to a good season of summer hockey and a glut of goalies!

Appendix 2 – Treasurer's Report

Newark Hockey Club													
Notes													
Subs	2025/26	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2012/13
Adult	160	150	150	145	145	145	145	145	140	140	140	140	140
Concession	100	90	90	83	83	83	83	83	80	80	80	80	80
Adult PAYP	80	80	60	55	55	55	55	55	50	50	50	50	50
Concession PAYP	50	50	40	33	33	33	33	33	30	30	30	30	30
Occasional	16	10	10	10	10	10	10	10	10	10	10	10	10
Social	16	10	10	10	10	10	10	10	10	10	10	10	10
Family Discount	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	25%	0%	0%
Match Tax													
All per home game	10	10	6	6	6	6	6	6	6	6	6	6	6
All per game away	5	5	6	6	6	6	6	6	6	6	6	6	6
Mileage													
per mile	15p	8p	-	-									
Pitch cost hourly rate													
	25/26	24/25	23/24	22/23	21/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	
Evening Training per hour	67	63	55	50	41	41	41	41	41	41	41	41	
Match days per hour	67	63	55	50	41	41	41	41	41	41	41	41	
Sunday mornings	51	47.5	39.6	36	31	31	31	31	31	31	31	31	
Over the years in addition to pitch hire on occasions the club have helped the school with the cost of pitch and Goal repairs.													
Pitch Clean													
In 2016/17 the club paid for the Magnus pitch to be cleaned and re-sanded costing the club £6,738													
The Magnus Academy are to reimburse the club £1,596 per year over three years, the first of which was received in October 2017.													
Proposals													
Match Tax - Match Tax to change to £10 at home £5 away for Adults and under 18s (Home Only) unless PAYP than £10 Home and Away													
Family Discount -													
Family Discount to remain the same at 20% (for 2 or more directly related members family members (at least one must be under 18))													
Subs -													
Last increase in membership costs was 2023/24													
The committee propose to increase subs for Seniors to £160 and £100 for Juniors													
PAYP to stay at £80 for adults and £50 for juniors after last years increase													
Weekly subs for juniors to stay at £5 per week													
Umpiring -													
Keep payment at £15 per match													



Newark Hockey Club



Income and Expenditure

	2024/25	2023/24	2022/23	2021/22	2020/21	2019/20	2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	Ave over 5 years
Income													
Membership Fees	16,748	19,095	18,184	18,877	6,498	17,949	22,934	18,495	18,744	19,711	19,700	18,179	15,880
Match Tax	11,481	10,306	9,391	10,547	3,064	8,764	10,791	10,708	10,670	10,696	10,101	8,895	8,960
Summer Training	2,807	2,218	1,036	5,017	1,321	1,902	1,864	406	720	650	0	175	2,480
Academy Tour	0	0	0	0	0	0	0	0	70	0	3,083	0	0
Summer League and Tournaments	0	0	0	0	0	0	300	288	841	566	1,187	329	0
Total Income	31,045	31,620	28,611	34,440	10,883	28,615	35,889	29,897	31,045	31,623	34,871	28,577	27,320
Direct Expenses													
Pitch Hire	22,222	20,411	20,826	18,986	4,010	16,687	18,375	15,119	16,142	16,502	16,321	16,036	17,291
Pitch Cleaning	0	0	0	0	0	(1,596)	(1,596)	(1,596)	6,738	0	0	0	0
Coaching	124	95	940	3,415	1,195	2,701	3,640	3,793	1,764	2,160	2,345	2,656	1,154
Umpire costs	1,680	1,155	730	424	139	79	90	256	480	215	334	218	826
After Match Food	1,650	1,540	1,460	1,440	0	967	1,627	1,325	1,515	1,457	949	670	1,218
Affiliation Fees	2,946	2,133	2,522	1,463	1,773	1,782	1,811	1,696	1,664	1,773	1,706	1,596	2,167
League and Cup Entry Fees	1,145	1,691	294	751	503	630	988	1,508	1,419	741	561	562	877
Summer Competitions	320	1,250	663	1,388	0	0	490	620	740	500	650	360	724
Membership Fees	0	0	0	0	0	60	150	150	160	210	185	160	0
Tour Costs	0	0	0	0	0	0	0	0	0	0	3,905	0	0
Equipment (Umpire Shirts)	1,076	1,222	710	760	1,114	1,580	304	1,753	1,148	2,271	1,145	1,076	976
Playing Kit	(485)	0	(545)	6,092	0	0	330	5,464	1,000	1,374	2,815	2,891	1,013
Total Direct Expenses	30,677	29,495	27,601	34,717	8,733	22,889	26,208	30,086	32,770	27,202	30,916	26,225	26,245
GROSS Surplus/(Deficit)	368	2,124	1,010	(278)	2,149	5,725	9,680	(190)	(1,725)	4,421	3,956	2,352	1,075
Overheads													
Match day Mileage	0	0	365	276	0	517	30	655	798	1,595	944	48	128
End of season presentation net of receipts	39	1,633	546	961	501	108	122	1,056	529	689	824	721	736
Legal and Professional	0	0	0	0	0	0	0	0	0	150	0	120	0
Fines	0	0	0	0	10	260	50	50	0	10	0	30	2
Drinks at AGM and Gifts	0	0	0	26	0	0	0	62	64	326	85	79	5
Printing, Postage and Stationary	0	0	0	0	0	0	0	0	0	40	14	65	0
Website	0	150	0	379	230	144	163	0	1,500	0	0	0	152
Coaching/Courses/DSA/CRB	256	520	711	44	551	1,255	659	422	80	110	54	45	416
Insurance	250	250	250	250	1,802	1,889	1,911	1,796	1,739	1,431	1,508	1,343	560
Bank charges and interest	(246)	184	107	24	(7)	(38)	(25)	323	145	(8)	(4)	2	13
Repairs	60	0	0	0	0	0	0	0	0	0	530	0	12
SAGE	0	0	0	0	0	0	312	382	0	0	0	0	0
Other Deductions	442	102	58	0	0	0	0	30	0	0	110	0	120
Total Overheads	801	2,839	2,038	1,999	3,088	4,135	3,222	4,576	4,814	4,343	4,066	2,453	2,145
Surplus/(Deficit) before other income	(434)	(715)	(1,028)	(2,236)	(988)	1,591	6,498	(4,766)	(6,589)	78	(110)	(100)	
Other income													
Fundraising	0	0	0	175	0	600	600	1,046	600	2,665	900	1,075	155
Donations	0	0	0	0	0	0	0	264	0	0	50	50	0
Sponsorship	680	1,205	800	0	0	270	0	8,084	900	548	1,500	140	591
Grants	0	0	0	0	0	0	0	0	0	0	0	1,476	0
	680	1,205	800	175	0	870	600	9,394	1,900	3,213	2,450	2,741	
Surplus/(Deficit) before Depreciation	246	490	(228)	(2,061)	(988)	2,461	7,058	4,627	(5,089)	3,291	2,340	2,641	(1,070)
Depreciation	0	0	170	272	272	272	272	382	0	0	0	0	197
Net Surplus/(Deficit)	246	490	(398)	(2,338)	(1,210)	2,189	6,785	4,355	(5,421)	3,291	2,340	2,641	1,441

Newark Hockey Club



Balance Sheet Report

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total Fixed Assets												
Assets	0	0	0	170	442	714	986	1,258	1,530	0	0	0
Current Assets												
Stock	450	450	450	450	450	900	900	900	0	0	0	0
Trade Debtors	675	465	698	550	500	293	1,765	3,773	2,087	4,123	1,630	3,206
HSBC Community Account	4,724	5,860	3,252	1,278	5,735	3,293	3,955	2,435	782	1,124	845	4,120
Cash	0	46	46	46	46	46	68	68	1,128	15	15	15
Stripe Account	0	0	0	0	0	0	0	0	0	0	0	0
PayPal Account	0	0	0	0	0	0	0	0	0	0	0	0
HSBC Savings Account	0	0	0	0	0	0	0	0	10	3,259	5,219	6,719
HSBC Money Manager	17,476	15,168	16,623	20,030	20,027	20,020	17,847	10,822	5,909	12,502	10,000	0
TOTAL ASSETS	23,325	21,989	21,069	22,523	27,200	25,266	25,522	19,256	15,445	21,024	17,710	14,060
Current Liabilities												
2100 - Trade Creditors	1,520	430	0	1,057	3,400	256	2,700	3,221	3,766	3,923	3,900	2,591
TOTAL LIABILITIES	1,520	430	0	1,057	3,400	256	2,700	3,221	3,766	3,923	3,900	2,591
TOTAL NET ASSETS	21,805	21,559	21,069	21,467	23,800	25,011	22,822	16,035	11,679	17,101	13,810	11,470
Funds b/f												
Net Surplus / (Deficit) current year	21,559	21,069	21,467	23,800	25,011	22,822	16,035	11,679	17,101	13,810	11,470	8,828
Funds b/f	246	490	(398)	(2,333)	(1,210)	2,189	6,786	4,355	(5,421)	3,291	2,340	2,641
Funds c/f	21,805	21,559	21,069	21,467	23,800	25,010	22,821	16,035	11,679	17,101	13,810	11,470

Newark Hockey Club



Debtors and Creditors

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Debtors												
Membership	675	465	500	500	500	125	685	700	820	1,000	430	500
Match Tax	0	0	198	50	0	150	180	2,423	938	523	0	1,306
End of season	0	0	0	0	0	18	900	150	330	2,000	1,200	1,000
Kit Money	0	0	0	0	0	0	0	0	0	0	0	400
Newark Show	0	0	0	0	0	0	0	0	0	600	0	0
Other	0	0	0	0	0	0	0	500	0	0	0	0
	675	465	698	550	500	293	1,765	3,773	2,087	4,123	1,630	3,206
Creditors												
Coaching	0	0	0	400	0	0	0	579	540	0	0	0
EMUHA Umpires	0	0	0	0	0	0	0	0	305	200	100	109
Summer Subs	1,170	0	0	0	0	0	0	0	0	0	0	0
Magnus Academy	0	0	0	657	0	0	1,900	1,900	2,412	1,238	2,000	1,706
End of season	350	430	0	0	98	98	800	486	275	1,935	1,400	776
Player Mileage	0	0	0	0	158	158	0	256	84	400	400	0
Accountancy	0	0	0	0	0	0	0	0	0	150	0	0
Membership rolled forward	0	0	0	0	3,144	0	0	0	0	0	0	0
Flowserve	0	0	0	0	0	0	0	0	150	0	0	0
	1,520	430	0	1,057	3,400	256	2,700	3,221	3,766	3,923	3,900	2,591



**ENGLAND
HOCKEY**

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England Hockey New Club Membership Model

Dear Club Representative,

Thank you for taking the time to attend our briefings on the proposed changes to the England Hockey Club Membership Model. We truly appreciate your dedication to the sport and the invaluable time you invest in hockey. Passing costs onto clubs is something we have sought to avoid and we have only reached this point after careful consideration.

As outlined in our presentation, rising costs due to inflation, the nature of our ring-fenced funding from Sport England and UK Sport, and the temporary freeze on increases during Covid have now created a financial gap that must be addressed. In response, we have already taken significant steps—downsizing our office, reducing staff numbers, and streamlining budgets—to operate as efficiently as possible. However, any further cuts would have a serious impact, either by removing vital support for clubs or introducing charges for services in ways that could hinder the sport's growth.

Our proposed model is designed to achieve the opposite. With a relatively small contribution from all players, we can ensure all players are equally covered by personal accident insurance wherever they play, enhance hockey's visibility, expand access to the sport in schools, and empower a new generation of volunteers by removing the initial costs of training and education in coaching, officiating and safeguarding courses.

We hope you understand the reasoning behind these changes and appreciate that we have carefully considered the views of our members in shaping these proposals. When sharing this information, please ensure your club committee members have access to the full context and supporting materials.

A summary of the proposed implications for your club can be found on the next page. If you have any questions or concerns, please don't hesitate to contact us at clubs@englandhockey.co.uk.



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We strongly encourage all clubs to participate in the (on-line) England Hockey AGM on 18th March 2025 and cast their vote.

Best wishes,

Rich Beer

Sport & Development Director
England Hockey



Registered Address: As above
Registration Number: 04623333
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Proposed New Club Membership Calculation

For regular clubs the new fees have two main elements:

1. **A Club Fee of £175 per adult team** (a reduction of over 25%) – this contributes to the services clubs receive from England Hockey both in administering the game but also supporting clubs (more information can be found here: <https://www.englandhockey.co.uk/deliver/running-a-club/club-support>)

The club fee is calculated by the number of regular adult teams a club has. This includes teams in adult league structures as well as any regular Masters teams that play in formal, season long leagues and associated games (not knockout competitions).

2. **Player Registration Fees of £10 for Junior U12s and £16 for Teens & Adults** – this new element is a fee directly related to the player and reflects the benefits and services a player receives.

We recognise that club membership numbers fluctuate throughout the season and from year to year. To ensure a **fair and accurate** estimate of regular players in each club, England Hockey has used multiple data points from the **2024-25 season**, including:

- i. **Club Membership Declarations** – The number of players reported by clubs in the annual Club Membership process (this is the only number used for the U12 Player Registration Fee calculation).
- ii. **GMS Team Sheets** – The number of players regularly appearing on adult league match team sheets.
- iii. **England Hockey's Player Estimate** – This is a calculation based on an average of **22 players per team** that is derived from GMS data of the average number of players it takes to put out a league team (based on 1.2 million team sheet records)

Please note that the total registered player list on GMS will **not be** used as this is likely to include duplicate records, occasional players and either lapsed or players that have left the club.

We intend that structuring the calculation this way ensures fairness, consistency, and transparency in determining player registration fees across all clubs. The Club Membership fees are intend to reflect how much hockey you provide.



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Newark HC

Current England Hockey Membership

For reference here are the Club Membership Fees that your club paid to England Hockey for the previous two seasons:

2023-24 - Total fee including VAT ***	£2382.79
2024-25 - Total fee including VAT***	£2644.46
*Club Membership+ ?	Yes

Data for Fee Calculation for 2025-26

Teams for Team Fee	6
Teen & Adult Players	189
**Junior (U12) Players	83

Proposed Fee Calculation for 2025-26

The proposed fees are as follows (subject to any changes and ratification at the England Hockey AGM):

	£ Ex. VAT***	VAT (at 1/3 of full rate)***	£ TOTAL
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Club Support Fee	984.38	65.62	1050
Adult & Teen Player Registration Fees	2835	189	3024
Junior Player Registration Fees	778.13	51.87	830
Public Liability Insurance (if required)	302	0	302
TOTAL	4899.51	306.49	5206

Cost Per Member Difference

This is calculated by dividing the total fee by the number of players declared by your club in the England Hockey Club Membership process:

Cost per head 2024/25	8.35
Proposed cost per head 2025/26	16.42



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** 92% of clubs take out Club Membership+ from England Hockey that includes Personal Accident and Public Liability insurance. If you do not take out Club Membership+ when comparing fees please remember to include your existing premium in the calculation. If the changes are accepted and your club is **not** one of the 92% we recommend you remember to end your existing policy prior to next season as Personal Accident insurance is included in the new model.*

***The previous category was 11-13 age group in existing Club Membership process. The new category in the proposed model is U12 so we have split the numbers 50/50 in the 11-13 age group to create a fee.*

**** Current VAT is applied on one third of the Membership fee. A review is currently being undertaken to review the VAT policy in line with the new Membership model benefits. As soon as this has been concluded, we will be able to confirm the VAT calculation for the proposed Membership changes.*

Appendix 3 – Section Reports

Junior Section

It has been a different and challenging year for the Junior section following the stepping down of Ann Crockett-McLean from Junior Hockey, who had such a pivotal role within the junior section and is greatly missed. The Junior section however has shown great resilience, developing and adapting throughout the season in no small way due to the continual dedication of our coaches, and support from our parent helpers, older junior players, and from members of the Senior section, in addition to our active committee members. A collective and flexible approach within the Junior section has been a key factor in allowing this to happen. Many thanks to Sarah Bartlett, Emma Hogg, Natalie Hickinbottom, Briony Leighton and Hannah Parr for ensuring the registration desk is set up and managed each Sunday, dealing with enquiries, recruiting sponsorship, ensuring the safety and welfare of our junior players, arranging fixture and developing tournaments, and organizing celebrations of success amongst the junior players. A thank you also to Andy Plant (Comms) for ensuring everyone knows what is happening, where and when, and helping to promote and advertise our friendly and welcoming junior hockey section.

We are in the enviable position of having a core group of excellent and enthusiastic coaches who are supported by parent players and older junior players. Thanks to our amazing coaches Martyn Knox, Gaby Evans, Charlie Wright, Tom Diamond, Seb Franzreb, Shanade Bradley, Jonathan Pell-Reynolds, Charlotte Pell-Reynolds, Martha Philo, Kitty Cameron, Simon Chambers, Ben Bradley, and Gareth Lyn. A special thank you to Tarquin Philo for his unwavering help and support both on and off the training pitch including the U14s manager/ U10s helper / badgers coordinators. A big thank you also to Stuart Gallon for his help both on and off the pitch, ensuring the coaches are supported and coordinating extra help when required. The training sessions however would not be as productive or enjoyable without our parent and junior helpers. A thank you to Amanda Chuhan (parent helper), along with Dimitri Bartholomeuz, Elizabeth Greenhow, William Greenhow, Elodie Hogg, Henry Nickerson and George Plant (Junior helpers).

Sadly, we are saying 'good-by' and thank you to Gaby Evans, Tom Diamond and Seb Franzreb from our core coaching team, so we have some big gaps to fill. We urge any senior players who are interested in coaching to use Juniors as your first stepping stone, as did our legendary Martyn Knox.

A key success of the season has been the enjoyment expressed by our players participating in fixtures and tournaments. On the pitch, our U12 girls qualified through to the Midlands finals for the In2Hockey competition. The U12s will play on Sunday 27th April. Many thanks to Ben Bradley and Simon Higgs for umpiring at these tournaments.

The U14 boys have demonstrated some great team play competing in the England Hockey Tier 2 11-a-side competition this season. Thank you to Neil, Graham, Simon and Charlie for umpiring our home games.

Our U8s, U10s and U12s have all enjoyed playing in the NoDe tournament at The Nottingham Hockey Centre. Work has been ongoing throughout the year to develop and strengthen links with other local junior hockey clubs, with the culmination of experiencing friendly gam play through informal

tournaments, in which the players have had fun with lots of smiley faces! This is something the junior section is keen to continue and expand upon throughout the next season.

A few of our U14 boys have made the transition to senior hockey this season and have all performed extremely well. Our U16s also continue to develop within the senior teams, and it is great to see their hockey improve against stiffer competition. A couple of them won awards at the recent club awards evening for the senior section. And on that note, this year's end of season awards ceremony for the Juniors is on Sunday 27th April, and has kindly been sponsored by Whistlers Pharmacy (£430).

Finally, this year has seen the re-introduction of a Badgers team, providing the older junior players with an opportunity to play competitive 11-a-side hockey in a safe and encouraging environment where they can develop skills, habits and attitudes that they can take with them to higher levels of hockey. It also provided an opportunity for junior umpires to gain experience and confidence in umpiring, supported by senior coaches and umpires. Many thanks to Charlie Wright for coaching the Badgers during matches and for Briony Leighton with Tarquin Philo for organizing and managing the Badgers matches. A thank you also to the senior players (Adrian, Cameron, Charlie, Emma, Laura, Simon, Stuart, Sue, Tom and William) who coached, guided and educated our junior player, along with the parent helpers who facilitated good sportsmanship and team spirit. Many thanks to Adam, Charlie, Graham, Neil, Simon and Sue for umpiring, along with our aspiring junior umpires Holly Davies and William Greenhow.

Ladies Section Report

The Ladies section has worked hard this year towards the primary aim of getting the 2's promoted back to Div 4. Unfortunately, promotion was just out of reach as they finished 3rd in the table. The 1's, however, having spent the last 2 seasons regrouping following relegation, have stormed their way to promotion back into Div 3. Our 3's have seen some changes; absorbing players due to the loss of the 4th team, which unfortunately was no longer sustainable. The players who unexpectedly moved up into the 3's have shown great determination and the pre-existing 3's have shown what our club is all about; supporting and encouraging all players. Despite having 50 regular players, there have still been some weeks where availability has been low, meaning the 4th team will not be re-introduced for the foreseeable future. Hopefully, we will get some more youngsters through to make it feasible once again.

Away from the main leagues, our O35's team has had a very enjoyable EH Champs season, eventually being knocked out by the mighty Boots, who had a number of players who play their league matches 4 divisions above most of our players! We also had 2 teams, made up of players from all 3 league teams entered into the Adult Champs. There were some mixed results, but ultimately both teams were knocked out in round 2.

Looking towards next season, we are very fortunate to be looking at having a full complement of coaches and I once again thank Budge, Martyn, Laura, Stu and Tom for their support in this. I'll be looking at how best to optimize training for each team for next season as we'll be working to keep the 1's in Div 3 as well as getting the 2's promoted.

Mens Section

Mens section this season has been fantastic to watch. All teams beating last season's previous points total.

Mens 1s finishing mid-table in Division 6 with a run of 6 wins in a row to finish the season.

Mens 2s finishing 3rd in division 8 with a run of 7 wins in a row to finish the season.

Mens 3s more than doubled points total of last season but unfortunately we're relegated in a very tight division 9. Training has been a success Laura coaching the Mens 1s, Cam and Tim coaching the Mens 2/3. Next season we welcome the addition of Anna Kempster looking to coach the Mens 2s.

The Mens section have taken at least one sub to nearly every game this season. Which proves the Mens side is building nicely. The Mens side have become an attacking force for the league they have played in. Scoring more goals and conceding less goals this season than in recent seasons. I look forward to us continuing to grow and push forward as a club for the 2025/26 season...

Development Section Report

Last April I took on the role of Development Officer alongside Adam Baldwin. As a complete newbie to the Committee and a relative newbie to the club, I can report that it's been a steep learning curve! I'm therefore extremely grateful for the immense support I've received from the other committee members, the junior committee, and others.

This year, Adam has concentrated on player development while I've been focused on coaches. Reading the job description for the role, I notice there's a fundraising element which is not currently being addressed; the new committee may wish to consider this.

The 2024/25 season has been very positive from a coaching perspective. In the men's section Laura has focused more tightly on the 1s squad (this seems to be a very positive change). Thanks to Tim & Cam for stepping up to run the 2s/3s. Tuesday training has been well attended and widely enjoyed and I'm told skills and knowledge deployed on the pitch on Saturdays.

The ladies' section has also seen good attendance and great engagement at Wednesday training with Martyn running 1s/2s and Adrian running 3s with help from Stu. There's been great spirit in the squad and performances on the pitch.

The juniors' coaches have once again delivered a fantastic season of Sunday morning sessions both at the Magnus and away at tournaments. A big thank you to all our junior coaches but in particular to Seb,

Gaby & Tom who will be hanging up their Newark coaches' jackets at the end of the season....at least for now.

Thanks again to Tom, Simon & Ben for goalkeeper coaching across all the sections.

I'm pleased to report that we have Anna Kempster joining the coaching team for next season, she will be bringing her talents to the men's section and Tom Shaw will be helping with the ladies' section, not just the goalies. But we're always on the lookout for more coaches & helpers so please come and talk to me or the captains if you think you can help. I and the club will support new coaches in any way we can.